

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

Original Edition: 2001

Amended: General Membership Meeting, 10/01/2003

Amended: General Membership Meeting, 12/03/2003

ARTICLE I – NAME, PURPOSE, & TERRITORY

Section 1 –NAME:

The name of this club, which is a non-profit membership organization, shall be “The Greater Pittsburgh Mustang Club”, (GPMC).

Section 2 – PURPOSE:

- A. The general purpose shall be to encourage the members to acquire, preserve, restore, exhibit, and to make use of Ford Mustang automobiles, and to promote the introduction of ideas and fellowship among its members. The club shall also strive to serve as an accurate and technical source of information concerning these automobiles for the benefit of its members as well as the general public.
- B. The GPMC shall strive to promote and encourage the Mustang Club of America ideals and principles within the Pittsburgh regional territory.

Section 3 – TERRITORY:

The geographical territory of the club shall encompass a thirty-mile radius surrounding the city of Pittsburgh, Pennsylvania. However, members may reside outside the territorial boundary of the club.

Section 4 – MCA REGIONAL GROUP:

- A. The GPMC is a recognized Regional Group of the Mustang Club of America (MCA) having duly applied for and having been granted a National Charter from said organization.
- B. The GPMC National Director must surrender the MCA National Charter to the MCA National Headquarters if a majority vote of the active MCA members approve such an action at a meeting called explicitly for said purpose. This may be done to protect and ensure the future development of MCA ideals in the Pittsburgh region if deemed so by the local MCA members.
- C. The GPMC National Director must surrender the MCA National Charter to the MCA National Headquarters if a majority vote of the GPMC master members and the GPMC active members approve such an action at a meeting called explicitly for said purpose. This may be done if it is deemed in the best interest of the local GPMC members.

ARTICLE II – OFFICIAL EMBLEM



Section 1:

The official emblem of the Greater Pittsburgh Mustang Club shall consist of an inverted triangle with a running horse centered therein, having the club lettering inscribed on the bottom-right area.

- A. The official club emblem is the sole property of GPMC as an organization. It shall be considered and protected as the visual representation of past, present, and future members. Individual club members in good standing may use or display the logo for purposes that are customarily accepted. The Board of Directors will be responsible for the use and protection of the GPMC logo use and will maintain authority for the logo's copy and distribution rights.

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

1

ARTICLE III – MEMBERSHIP

Section 1 – MEMBERS:

Any person interested in the purpose of this club may become a member by submitting a completed membership application along with their annual dues payment, and proof of Mustang Club of America membership (MCA Number and Expiration Date). All individuals joining the GPMC and all existing master GPMC members renewing their membership must also be members in good standing with the Mustang Club of America.

Section 2 – LEVELS OF MEMBERSHIP:

There shall be five (5) levels of members in this club as defined by the Board of Directors and majority vote of the general membership. The levels are as follows:

- A. MASTER MEMBER: Any person interested in actively promoting the purpose of the club by attending meetings and contributing assistance for club functions. Master members are entitled to all club privileges, including the right to vote and the right to hold office. Master members are members of the Greater Pittsburgh Mustang Club who are also members of the Mustang Club of America. Master members will maintain a status of “Inactive” until proof of Mustang Club of America membership (MCA Number and Expiration Date) is provided to the Greater Pittsburgh Mustang Club. New members joining the GPMC shall have a grace period of three (3) months to present the GPMC Membership Director or the MCA National Director with their MCA number and MCA expiration date. Failure to do so will result in automatic suspension from the GPMC. On an annual basis, the Board of Directors will determine the applicable amounts to discount yearly GPMC membership dues for each Master membership.
- B. ACTIVE MEMBER: Any person interested in actively promoting the purpose of the club by attending meetings and contributing assistance for club functions. Active members are entitled to all club privileges, including the right to vote but EXCLUDING the right to hold office other than a Board of Director position. Active members are members who joined the Greater Pittsburgh Mustang Club prior to December 31, 1997 and are not members of the Mustang Club of America.
- C. INACTIVE MEMBER: Any person interested in the purpose of the club but who may be unable to actively participate and has not submitted renewal for membership by the end of the renewal period. Inactive members may become active members by submitting their renewal plus a penalty fee within a one-year period from the renewal deadline.
- D. CHARTER MEMBER: Any member who has actively served the club for a period of seven (7) years.
- E. HONOR or LIFE MEMBER: The Board of Directors may designate up to three (3) members per year who have contributed exceptional efforts for the club. Those persons having long-standing memberships as active members will be the first to receive this special recognition membership level.

Section 3 – SUSPENSION OR EXPULSION:

The Board of Directors shall have summary power by vote of a majority of its members to suspend or expel and terminate the membership of any member for conduct which in its opinion disturbs the order, dignity, business or harmony, or impairs the good name, popularity, good will or prosperity of the organization, or which is likely to endanger conduct in violation of these by-laws or the rules and regulations of the Club which may be taken at any meeting of such board. Charter and Life members may be suspended or expelled in the same manner as other members.

Section 4 – DUES:

Members shall pay annual dues at twenty dollars (\$20.00) per year. Dues are charged for the year, beginning April 1 and running through March 31, thus referred to as the membership year. ~~Such annual dues include member, spouse, and children age sixteen and under.~~ (See Amendment at end of document.) For new members applying for

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

and receiving member status after January 1, dues will cover the remainder of the current year plus the following year. Proof of Mustang Club of America membership is required.

- A. Dues shall be collected from January 1 to March 31 for the following membership year.
- B. Any member may be suspended for non-payment of dues after April 1st each year. The member may be reinstated by paying the delinquent dues plus a five-dollar (\$5.00) late fee.

Section 5 – INSURANCE & PERSONAL LIABILITY:

All members must be insured individually. The club is not responsible for acts of members' vehicles and action cannot be brought against the club for any members' acts for any reason. Neither the members, Board of Directors nor Officers shall be held personally liable for any claim, damage, or debt against the Club.

ARTICLE IV – MEETINGS

Section 1 – POWERS RESERVED TO MEMBERS:

The members shall elect, annually, the Board of Directors and Officers of the Club by written ballot votes submitted and tallied at the December Membership Meeting.

- A. The general membership shall be polled periodically via a newsletter questionnaire to determine the member's opinions regarding club interests. These results will be published and the Board of Directors will make every effort to comply with the majority interests of members.

Section 2 – MONTHLY MEETINGS:

The General Membership meeting shall be held the first (1st) Wednesday evening of each month, at a place designated by the majority vote of the membership.

Section 3 – BOARD OF DIRECTORS MEETINGS:

On the third (3rd) Wednesday of every month the Board of Directors will meet. Members may submit information, prior to the meeting date, for items to be included on the Board of Directors agenda.

Section 4 – SPECIAL MEETINGS:

The President or the Board of Directors may call special meeting dates as required upon written application of at least ten (10) voting members of the club. The purpose and minutes of said meeting shall be recorded by the Secretary.

Section 5 – QUORUM:

At all General Membership meetings of the club twenty (20) voting members in good standing shall constitute a quorum entitled to conduct legal business. At the Board of Director meetings, nine (9) members shall constitute a quorum entitled to conduct legal business. The use of proxies at any General Membership meeting or Board of Directors meeting will be allowed, but the proxy authorization must be in writing and signed by the absent member. Email proxies will also be accepted.

ARTICLE V – OFFICERS

Section 1 – ELECTED OFFICERS:

- A. Offices: The elected officers of this Club shall be a President, Vice-President, Treasurer, Secretary, and MCA Director.
- B. Term of Service: Each officer is elected to a one (1) year term, or until his/her successor is elected.
- C. Term Limits: Officers may serve two (2) consecutive terms in the same office with no approval from the Board of Directors. The approval of the Board of Directors is required for any officer to be nominated for

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

any additional subsequent terms in the same office. The general membership may challenge any such extensions at either the November nomination meeting or the December election meeting.

Section 2 – NOMINATION & ELECTION OF OFFICERS:

The Board of Directors shall make nominations for elective offices and the members may submit additional nominations for Director positions and/or Officers. The elections will be conducted by a tally of written ballots from the members at the December meeting each year.

ARTICLE VI – DUTIES & RESPONSIBILITIES OF ELECTED OFFICERS

Section 1 – DUTIES OF THE PRESIDENT:

The President shall preside at all meetings of the members and the Board of Directors, and shall perform the duties usually appertaining to the office. He/She shall call regular and Board of Directors meetings and shall have general supervision, direction, and control of the business affairs of the club, subject to the control of the Board of Directors.

Section 2 – DUTIES OF THE VICE-PRESIDENT:

The Vice-President shall perform all the duties of the President in his/her absence, and when so acting shall have all the powers and restrictions of the President. The Vice-President shall perform other duties as may be prescribed by the Board of Directors. He/She shall attend all Membership and Board Meetings.

Section 3 – DUTIES OF THE SECRETARY:

The Secretary shall attend all meetings of the members and Board of Directors, record the minutes of all meetings, keeping the minutes as a permanent record for the club to be passed along to the next elected Secretary. Upon request, the Secretary shall attend meetings of the committees. He/She shall keep the member attendance, contribution reports and perform all duties incident to the office. In the absence of the Secretary from any meetings of the members or Board of Directors, a Secretary protempore shall be chosen by the presiding Officer.

Section 4 – DUTIES OF THE TREASURER:

The Treasurer shall keep a correct accounting of the Club's business transactions and deposit all money and other assets into the GPMC bank account. He/She shall disburse the funds, execute and deliver all such instruments as may be ordered by the Board of Directors, and render to the President and Board of Directors an accounting of the Club assets and liabilities when they request such information. The Treasurer shall give a report on the financial status of the club at the Monthly meeting, and no debt or obligation shall be incurred by the Treasurer without the specific prior approval of the Board of Directors. The Treasurer shall insure that any approved debt incurred by a club member be reimbursed within one week of receipt or a record of that expenditure. He/She shall attend membership and Board of Director meetings and retain all of the Club's financial records, transferring all documents and records to the next elected Treasurer.

Section 5 – DUTIES OF THE MCA DIRECTOR:

The MCA (Mustang Club of America) Director shall serve as the contact person and liaison between the MCA National Headquarters and other MCA regional groups. He/She will represent the interests of all local MCA members and encourage the advancement of the GPMC/MCA stated club purpose within the Pittsburgh Regional Territory. The MCA Director shall provide GPMC members with current MCA information via the newsletter and meeting updates. He/She shall agree to attend at least one MCA event per year or must enlist a GPMC member alternate to represent the GPMC membership at national events.

- A. The MCA Director must be a current and active MCA member in good standing. He/She must be certified in a class/division with judging experience obtained from participation at an MCA-sponsored show. The MCA Director shall serve as a source of judging assistance to the GPMC/MCA membership at large.

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

- B. The MCA Director shall be responsible for keeping records concerning all MCA matters. This includes, but is not limited to, the safekeeping of the MCA National Charter, as well as the roster of GPMC Master Members, their MCA numbers and expiration dates.
- C. The MCA Director shall provide the MCA National Membership Chairperson, by April 1st each year, the required annual GPMC roster. Said roster must include current MCA members, MCA numbers and expiration dates, and general membership information for all Master Members, Officers, and Board of Directors.

Section 6 – REMOVAL:

Any officer of the club or any member of the Board of Directors may be removed from office at any time by a vote of two-thirds (2/3) of the members of the club voting at any meeting called for this purpose.

ARTICLE VII – ELECTED POSITIONS

Section 1 – ELECTED POSITIONS:

The **Newsletter Editor, Membership Director, Activities Director, and Merchandise Director** shall be approved by a majority vote at the December election meeting. These positions must be approved by the general membership at large as these four (4) positions shall each have the power to cast a vote, respectively, as a member of the Board of Directors.

Section 2 – RESPONSIBILITIES AND DUTIES:

- A. NEWSLETTER EDITOR and any assistant editor(s) shall provide a monthly newsletter to all members, which shall include the upcoming Club events dates; a listing of new members; area for members to advertise items needed or for sale; and any information regarding club issues. The newsletter will be published and mailed no later than one (1) week before the GPMC general membership meeting. A questionnaire for member opinions shall be included in the newsletter edition periodically. The Newsletter Editor shall have the power to cast a vote as a member of the Board of Directors.
- B. MEMBERSHIP DIRECTOR and any assistant membership director(s) shall accept new member applications; record dues payments; maintain membership roster and issue a membership directory to members annually. The Membership Director shall have the responsibility to mail a new membership packet within a period not to exceed seven (7) days to any individual that has made application to, and has been accepted as a new member of, the GPMC. The Membership Director should ensure that a name button is prepared for any new members. Each month, said director(s) shall provide the newsletter editor(s) with 1.) “Welcome to New Members” information to include the member’s car and employment information if available, and 2.) Mailing labels for all members and recipients of the monthly newsletter. Each month, said Director(s) shall provide new member roster information to the MCA Director. The Membership Director shall have the power to cast a vote as a member of the Board of Directors.
- C. ACTIVITIES DIRECTOR shall be responsible to create an annual flyer with upcoming events, and have said flyer ready for distribution by March 15th of each year. He/She will oversee Club events and activity committees. The Activities Director shall have the power to cast a vote as a member of the Board of Directors.
- D. MERCHANDISE DIRECTOR shall be responsible for maintaining the inventory of the club items. He/She will insure that an adequate quantity of Club merchandise is present for sale at all major club-sponsored events and meetings of the general membership. Records of current inventory must be maintained and be available for inspection by the Board of Directors upon request. The Merchandise Director shall have the power to cast a vote as a member of the Board of Directors.

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

ARTICLE VIII – REVENUES

Section 1 – DUES:

Membership dues shall be as fixed by the Board of Directors from time to time. Dues shall be payable by March 31st each year and become delinquent and subject to a late fee after April 1st.

Section 2 – CLUB CHECKING ACCOUNT:

- A. The financial assets of GPMC shall be deposited timely into checking account number ***** held at the ***** Bank. The Club Treasurer shall keep in safe custody all bank documents and statements regarding this account and he/she shall transfer all items to the incoming Treasurer. All records concerning this account shall be available for review by the Board of Directors as requested and are to remain the sole property of the GPMC.
- B. Fund disbursements from this account shall require the joint signatures of the current President and Treasurer, having obtained prior approval from the Board of Directors for any amounts over two hundred fifty dollars (\$250.00); otherwise, for any lesser amount, the single signature of the Club Treasurer shall be sufficient.

ARTICLE IX – BOARD OF DIRECTORS

Section 1 – THE BOARD OF DIRECTORS:

- A. The Board of Directors shall consist of the five (5) elected officers of the club, the Newsletter Editor, the Membership Director, the Activities Director, the Merchandise Director, and three (3) master or active members of the Club. Said members shall be elected by ballot tally to be conducted at the December meeting each year. One Director position shall be held by a “new” member, having joined the GPMC within the past two (2) years.
- B. The term of office for all Board of Directors shall be two (2) years, and a Director shall not hold a position on the Board for more than four (4) consecutive years without Board of Directors approval. The general membership shall reserve the right to challenge any such extensions at the November nomination meeting or the December election meeting.
- C. Of the seven (7) non-officer Director positions, four (4) shall be elected during even-numbered years and three (3) shall be elected during odd-numbered years.

Section 2 – ATTENDANCE AND RESPONSIBILITIES:

Directors shall notify the President as soon as possible if unable to attend a regularly scheduled Directors’ meeting. Two (2) consecutive unexcused absences will constitute an immediate expulsion from office and the Board of Directors shall appoint one of the alternate Board members as a permanent officer until elections are held.

- A. The Board of Directors shall consider the majority opinions of the general membership when voting on all Club issues. They shall submit suggestions and recommendations concerning the Club affairs for vote at a regular meeting whenever possible.
- B. The Board of Directors shall hold at least six (6) meetings per fiscal year. Parliamentary authority using the current edition of Roberts Rules of Order shall govern the Board in all cases to which they are applicable and in which they are not inconsistent with these By-Laws.
- C. Voting at Board of Directors meetings may be by ballot, mail, telephone, or any reasonable means determined by the Board.
- D. At all Board of Director meetings, regularly scheduled or impromptu, nine (9) members (officers, regular Board members, alternate Board members) shall constitute a quorum entitled to conduct legal business. Issues voted on at meetings by the Board of Directors shall require a two-thirds (2/3) majority vote [8 votes if all twelve (12) Board members are present, at least six (6) votes if a quorum of nine (9) members are present.] of the active Board members to be considered officially approved by the Board.

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

Section 3 – POWERS OF DIRECTORS:

The Board of Directors shall have power to call meetings to conduct, manage, and control the affairs, relations, and business of the Club, and to make rules for guidance and management of the affairs of the GPMC. The Board of Directors shall have power to incur indebtedness, the terms and amount of which shall be entered in the minutes of the Board, and the note or obligation signed officially by the President and the Treasurer shall be binding on the Club. The Board of Directors may appoint other agents or committees as it deems necessary and shall fill vacancies that may occur during the year in any GPMC office.

Section 4 – DIRECTORS AT LARGE

The Board of Directors will include three (3) Directors at Large. Each Director at Large has the power to cast a vote as a member of the Board of Directors.

Section 5 – ALTERNATE DIRECTORS:

Three (3) alternate Board of Director positions shall be maintained to facilitate execution of GPMC business. These three said positions shall be determined by the first, second, and third runners-up for Board of Directors positions held at the December general election. An alternate Director shall serve a term of only one year, unless a given alternate Director assumes a vacated permanent Board of Directors position, in which case, the term shall be the remaining term for the vacated position. An Alternate Board of Directors member will be entitled to vote in the absence of an Elected Director.

Section 6 – VACATED POSITIONS

As indicated in Section 3, the Board may fill vacancies that occur during the year.

If an existing Alternate Director, or Board of Director, fills a permanent Board of Directors position, the term of office will be for the remaining term for the vacated position. If a non-Board member fills the permanent Board of Directors position, the term will extend until the next election in December. At that time, the position will be up for election with the term extending to the end of the original vacated position.

Vacated Alternate Director positions that are filled during the year will have a term extending to December of that year.

ARTICLE X – AMENDMENTS

Section 1 – BY MEMBERS:

New By-Laws may be adopted or these By-Laws may be amended or repealed by a two-thirds (2/3) majority vote of the active voting members present at a meeting explicitly called for this purpose.

Section 2 – BY THE BOARD OF DIRECTORS:

The Board of Directors may recommend to adopt, to amend, or to repeal By-Laws. To become effective a proposed amendment or change must first receive a majority vote of the Directors at a Board meeting. Second, the proposed change must be presented at the next regularly scheduled general GPMC meeting and entered into the meeting minutes. Third, the proposed change must then be ratified at the following general GPMC meeting by a simple majority vote of the master and active members.

Section 3 – RECORDING CHANGES:

- A. All ratified changes to these By-Laws shall be reflected in the official documents by the Secretary before the next general meeting.
- B. All ratified changes to these By-Laws shall be published in the next scheduled newsletter.

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

ARTICLE XI – OPERATIONAL POLICIES AND PROCEDURES

Section 1 – CLUB OPERATIONS:

The Officers and the Board of Directors shall be bound to operate the GPMC by following and enforcing these By-Laws, as well as the operational guidelines as defined in the GPMC Policy and Procedures manual.

Section 2 – CHANGES:

- A. Policy and procedures may only be added or altered by a majority vote of the GPMC Board of Directors.
 - 1. Approved changes in policy and procedures must be published in the next published GPMC newsletter.
- B. All approved changes to the GPMC Policy and Procedures manual must be reflected in the official copies of the document before the next general meeting.
- C. The President and the Secretary shall each maintain a current copy of both these By-Laws as well as the GPMC Policy and Procedures manual.
 - 1. Within two (2) weeks of relinquishing office, the outgoing President and Secretary shall pass their respective copies of the By-Laws and the GPMC Policy and Procedures manual to the incumbent officer.

ARTICLE XII – APPOINTED POSITIONS

Section 1 – DESCRIPTION:

The appointed positions of the Club shall include, but not be limited to, the Parts Swap Chairperson, Car Show Chairperson, and Webmaster. Any or any other permanent or temporary appointed position may be created that the Board of Directors or the membership deem necessary for the operation of the Club. The Board of Directors or the President may appoint additional Master or Active members, as required, to represent the interests of the Greater Pittsburgh Mustang Club to outside organizations such as regional car club councils, C.O.V.A., etc.

Section 2 – RESPONSIBILITIES:

- A. These chairpersons and directors shall form committees of volunteers to assume the responsibilities required for specific Club functions. They may call for and preside over special meetings to organize said events. The Appointive Positions shall present financial issues, offer plans, and relay information regarding their committee decisions to the Board of Directors. All materials used or created in the performance of duty by said chairpersons or directors shall remain the sole property of the GPMC.
- B. Appointed chairpersons and directors shall not incur financial responsibility on behalf of the GPMC, nor shall said chairpersons and directors commit GPMC resources, without having received prior approval from the Board of Directors. Any chairperson that is responsible for a Club-sponsored event that will entail any expenditure from the Club treasury must submit a budget for prior approval by the Board of Directors. The chairperson must then insure that the event expenditures remain consistent with the agreed budget and must receive prior approval from the Board of Directors to exceed the amount of the budget.
- C. Appointed chairpersons and directors must fulfill the duties associated with their respective position in a timely and professional manner. The GPMC President, or the Board of Directors, shall appoint a new chairperson or director at any time for reasons of neglect, or non-performance of duties. Should this be necessary, any materials associated with the appointed position shall be turned over to the new chairperson or director in a timely fashion, not to exceed a period of two (2) weeks.
- D. All chairpersons and directors shall record the information and expenses concerning the Club function or activity for which they chaired. These records shall be presented to the Board of Directors and kept for future reference.

Section 3 – POSITION DESCRIPTION AND DUTIES:

BY-LAWS OF THE GREATER PITTSBURGH MUSTANG CLUB

- A. CAR SHOW CHAIRPERSON shall be responsible for the successful execution of the annual car show event. He/She will present a budget request to the Board of Directors for their approval prior to any expenditure for the car show event. The chairperson is responsible for organizing the details of the car show event such as advertising, show classes, parking lot layout, registration, balloting, obtaining trophies, soliciting event sponsorship from Ford Motor Company as well as local businesses, assigning responsibilities required to run the event, etc. The chairperson shall form a committee of active members and delegate work required to complete the organization of the car show event.
- B. SWAP MEET CHAIRPERSON shall be responsible for the successful execution of the annual swap meet event. He/She will present a budget request to the Board of Directors for their approval prior to any expenditure for the swap meet event. The chairperson is responsible for organizing the details of the swap meet event such as advertising, food sales, vendor registration, vendor spot layout, assigning responsibilities required to run the event, etc. The chairperson shall form a committee of active members and delegate work required to complete the organization of the swap meet event.
- C. WEBMASTER shall be responsible for maintaining and updating the Club's website at <http://www.gpmc.org>. Upon relinquishing the position, he/she will be responsible for passing along any necessary access information to his/her successor.

AMENDMENT – Webmaster as a voting member of the Board

Approved by majority vote at Board of Directors meeting on 8/20/03.

Approved by majority vote at General Membership meeting on 10/1/03.

Article XII - Appointed Positions

Section 3 – Position Description and Duties

C. Webmaster

“The Webmaster shall have the power to cast a vote as a member of the Board of Directors.”

AMENDMENT – Definition of Member

Approved by majority vote at Board of Directors meeting on 11/19/03

Approved by majority vote at General Membership meeting on 12/03/03

Article III – Membership

Section 4 – Dues

“Such Annual dues include the Member, one other adult who may be anyone chosen by the Member, and the Member's children under the age of 18 years.”

BY-LAWS
OF
THE GREATER PITTSBURGH MUSTANG CLUB

Original Edition: 2001
Amended 2003

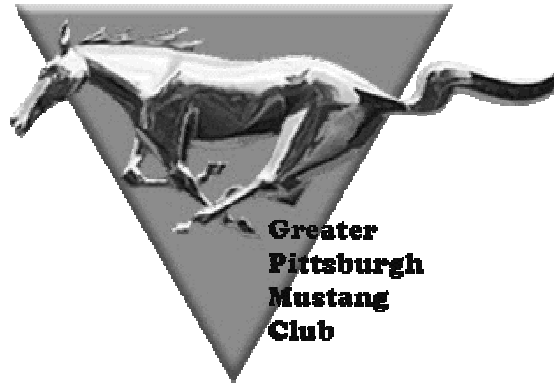


Table of Contents

ARTICLE I – NAME, PURPOSE, & TERRITORY	1
ARTICLE II – OFFICIAL EMBLEM	1
ARTICLE III – MEMBERSHIP.....	2
ARTICLE IV – MEETINGS	3
ARTICLE V – OFFICERS	3
ARTICLE VI – DUTIES & RESPONSIBILITIES OF ELECTED OFFICERS	4
ARTICLE VII – ELECTED POSITIONS	5
ARTICLE VIII – REVENUES.....	6
ARTICLE IX – BOARD OF DIRECTORS.....	6
ARTICLE X – AMENDMENTS	7
ARTICLE XI – OPERATIONAL POLICIES AND PROCEDURES.....	8
ARTICLE XII – APPOINTED POSITIONS.....	8